



Instructor Conduct/Ethics Agreement

Instructor Information:

Name: _____

Address: _____

City: _____ State/Province: _____ Zip/Postal Code _____ Country _____

Phone: _____ Alt phone: _____ Email: _____

Membership current? yes no

Terms:

- I agree not to share, lend, or copy Dancing For Birth™ materials.
- I agree not to teach or advertise Dancing For Birth™ classes without being granted certification status, even if I do not call the classes Dancing For Birth™ classes.
- I agree that the concepts, principles and teachings of this workshop are the intellectual property of Stephanie Larson and Dancing For Birth™. I will not use them to develop other concepts, principles, teachings, presentations, approaches, workouts, workshops, classes, writings or publications.
- I will not take legal or other action to contest the intellectual property rights of Stephanie Larson and Dancing For Birth™.
- I agree that when I utilize information/concepts/knowledge from Dancing For Birth I will give attribution to Stephanie Larson and Dancing For Birth™.
- I agree not to produce or advertise any other products, materials and/or workouts using the Dancing For Birth™ name or logo without written authorization from Dancing For Birth™.
- I will refer all publicity and media requests to the Dancing For Birth™ Headquarters, St. Louis, Missouri. 866-643-4824.
- I understand that I am not an employee of Dancing For Birth™.
- I agree to not call myself a Dancing For Birth™ Instructor or a certified Dancing For Birth™ Instructor and to not use the credentials DFB without first receiving certification from Dancing For Birth™.
- I agree to only use authorized marketing materials obtained from Dancing For Birth™ (for a fee) to promote myself as a Dancing For Birth™ Instructor and/or my Dancing For Birth classes, in order to build consistent brand awareness.
- I understand that the requirements and costs of obtaining and renewing certification and all Dancing For Birth™ policies are subject to change.
- I understand that my membership must be current in order to obtain and maintain certification status.
- I agree that if I seek employment (or volunteer) as a Dancing For Birth™ Instructor at a facility (club, spa, other) that I will inform the facility of the annual licensing fee of \$550 and inform Dancing For Birth™ of my employment. I have the option to pay the licensing fee on behalf of the facility.
- I will assure that all of my private students are current members of Dancing For Birth™.
- I will strive to provide low cost services when needed.
- I will represent Dancing for Birth™ in a professional manner.
- I will ensure that my classes are held in a venue that is professional, comfortable and well-maintained.
- I will impart information to my students with the utmost respect for their beliefs and wishes, and without pressure.
- I will comply with the directives and policies of Dancing For Birth™.
- I agree to discontinue teaching Dancing For Birth™ if my certification is revoked or if I no longer agree with the Dancing For Birth™ philosophy.

Philosophy:

- Pregnancy, labor and birth are important transitions and rites of passage, not illnesses.
- Pregnant/Postpartum women should be encouraged to trust their instincts and empowered to investigate their options and choices.
- Active birth with few or no routine interventions has wide-reaching benefits for most mothers and babies.
- Mother and baby are a dyad and should not be asked to separate.
- Pregnant/Postpartum women should be informed of their maternal rights and are entitled to evidence-based care.
- Pregnancy, labor and birth involve a woman's mind, body and spirit and these need to be nurtured.
- Listening is as important as teaching.
- Dancing For Birth Energizes, Empowers, and Enlightens™.

I understand and agree to comply with all points of the Dancing For Birth™ Instructor Agreement.

Print Name _____

Sign Name _____ Date _____